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First and foremost, I want to sincerely thank our member credit unions for your business and the trust you place in Tricorp. Tricorp is proud to be your local trusted corporate for 50 years. It gives me great pleasure to report that Tricorp had a very successful 2024. This success is because of you, our members.

This was a year of transition for Tricorp. For the first time since 1995 Tricorp had a new CEO, Billy LaFavor. As a board we felt priority one for our new CEO was getting to know our members and their needs. Billy has been meeting individual credit unions leaders as well as attending chapter meetings and other industry events. If you have not had a chance to meet Billy yet, please reach out and let him know how we are doing and what more we can do for your credit union.

Another milestone for Tricorp last year was the return of Perpetual Contributed Capital - PCC. We appreciated the trust you placed in Tricorp back in 2011 when you re-capitalized. Given Tricorp's current strong financial position we felt some repayment of members' PCC was warranted. We received permission from NCUA to return 20% of PCC in 2024 and another 20% in 2025. In 2026, we will need to re-evaluate and would need to re-apply with NCUA to distribute additional PCC.

In closing, 2024 was a year of transition, but it has been a successful transition. We are excited about the future of our Corporate.



Scott Harriman
Chairman, Board of Directors



Tricorp enjoyed another strong year in 2024. Overall liquidity improved with our membership throughout the year, helping relieve some of the liquidity strains we saw the previous year. Interest rates also remained elevated, allowing us to pay \$15,233,020 in dividends, a 40% increase from the previous year. And despite making our first perpetual contributed capital ("PCC") distribution back to members in 2024, our capital ratios remain very strong and are all considered to be 'well-capitalized'.

Of course, we couldn't achieve any of this without the trust and support of our great members. I can't thank you enough for your support of your Corporate. I feel so fortunate to work with such wonderful and dedicated people. Tricorp exists solely to help its members succeed, and we don't take this lightly. We will strive to continue offering the best possible service and look for ways to meet your evolving needs.

I also want to take this opportunity to thank the amazing staff at Tricorp. I continue to be impressed by their hard work, professionalism, and focus on providing exceptional service to our members. They've welcomed me in and made me feel right at home. I am so thankful to have such an experienced and dedicated team at Tricorp.

Our 'team' also includes groups that we work with daily to help support our members. This includes the trade associations – the Maine Credit Union League, the Association of Vermont Credit Unions, the Cooperative Credit Union Association, and America's Credit Unions; as well as our CUSO's and partners – Primary Financial, CU Investment Solutions LLC, CU Business Group, and Asset & Investment Management ("AIM"). Each organization plays a significant role for us, and each is vital to our mission of providing the best possible products and services for our members.

I want to thank all of you for allowing Tricorp to serve your institution. We are grateful for your support, and we are very excited about what we can achieve together in the future!



Billy LaFavor
President/CEO



In accordance with NCUA regulations, the annual audit of Tricorp Federal Credit Union was conducted by a Certified Public Accounting firm. The CPA firm of Wipfli, LLP performed the audit under the direction and control of the Supervisory Committee. The audited financial statements are included in this annual report.

On the basis of Wipfli's audit, the National Credit Union Administration examination process, the internal auditor's findings, and the committee's own observations, we conclude that Tricorp Federal Credit Union is financially and operationally safe and sound.

The Committee would like to commend the Board of Directors, Management and Staff in their effort and level of commitment put forth in positioning Tricorp for the future, for success and for our members.

Respectfully submitted,



Brian Hughes, Chairman

Cathy Bond

Joe Moses

Jonathan Oglebay

Brett Smith



In accordance with NCUA Regulation 704.19, it is a requirement to annually disclose in dollar terms the compensation for Tricorp's top three employees for 2024. Compensation is defined as all salaries, fees, wages, bonuses, severance payments, current year contributions to employee benefit plans (for example, medical, dental, life insurance, and disability), current year contributions to deferred compensation plans, and other allowances (for example the personal use of an automobile or other assets owned by Tricorp). The total 2024 compensation for the top three employees is as follows: Former President/CEO \$368,048, the Current President/CEO \$243,998, and the Chief Financial Officer \$183,782. Tricorp utilizes the Compease program from HRN Performance Solutions to determine its pay ranges and as the basis for periodic salary adjustments. Compease provides comparative information based on all corporate credit unions and the Northeast region.



To the Board of Directors and Supervisory Committee of
Tricorp Federal Credit Union

Statement of Management's Responsibilities

The management of Tricorp Federal Credit Union (the "Credit Union") is responsible for preparing the Credit Union's annual financial statements in accordance with generally accepted accounting principles; for designing, implementing, and maintaining an adequate internal control structure and procedures for financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 – Corporate Credit Union Call Report, as of December 31, 2024.

Management's Assessment of Compliance with Designated Laws and Regulations

The management of the Credit Union has assessed the Credit Union's compliance with the Federal laws and regulations pertaining to NCUA Regulations during the year that ended on December 31, 2024. Based upon its assessment, management has concluded that the Credit Union complied with the NCUA Regulations during the year that ended on December 31, 2024.

Management's Assessment of Internal Control over Financial Reporting

The Credit Union's internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of reliable financial statements in accordance with accounting principles generally accepted in the United States of America and financial statements for regulatory reporting purposes, NCUA 5310 – Corporate Credit Union Call Report, as of December 31, 2024.

The Credit Union's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Credit Union; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America and financial statements for regulatory reporting purposes, and that receipts and expenditures of the Credit Union are being made only in accordance with authorizations of management and directors of the Credit Union; and (3) provide

reasonable assurance regarding prevention, or timely detection and correction of unauthorized acquisition, use, or disposition of the Credit Union's assets that could have a material effect on the financial statements. Internal control over financial reporting has inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting also can be circumvented by collusion or improper management override.

Because of its inherent limitations, internal control over financial reporting may not prevent, or detect and correct, misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

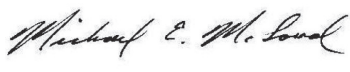
Management assessed the effectiveness of the Credit Union's internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 – Corporate Credit Union Call Report, as of December 31, 2024, based on the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control – Integrated Framework*.

Based upon its assessment, management has concluded that, as of December 31, 2024, the Credit Union's internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 – Corporate Credit Union Call Report is effective, based on the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control – Integrated Framework*.

The Credit Union's internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with the instructions for the NCUA 5310 – Corporate Credit Union Call Report, as of December 31, 2024, based on the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control – Integrated Framework*. As of December 31, 2024, has been audited by Wipfli LLP, an independent public accounting firm, as stated in their report dated March 6, 2025.

Signature: 
Billy LaFavor (Mar 6, 2025 09:40 EST)

Email: billy@tricorp.org

Signature: 
Michael E. McLoud (Mar 6, 2025 09:15 EST)

Email: mike@tricorp.org

Supervisory Committee and Board of Directors
Tricorp Federal Credit Union
Westbrook, Maine

Opinion on Internal Control Over Financial Reporting

We have audited Tricorp Federal Credit Union's (the "Credit Union") internal control over financial reporting, including controls over the preparation of regulatory financial statements in accordance with instructions to the National Credit Union Administration (NCUA) 5310 – Corporate Credit Union Call Report ("Call Report"), as of December 31, 2024, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013. In our opinion, the Credit Union maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control—Integrated Framework* issued by COSO in 2013.

We also have audited, in accordance with auditing standards generally accepted in the United States of America ("GAAS"), the financial statements of the Credit Union, and our report dated March 6, 2025, expressed an unmodified opinion.

Basis for Opinion

We conducted our audit in accordance with GAAS. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Internal Control Over Financial Reporting section of our report. We are required to be independent of the Credit Union and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for Internal Control over Financial Reporting

Management is responsible for designing, implementing, and maintaining effective internal control over financial reporting, and for its assessment about the effectiveness of internal control over financial reporting, included in the accompanying Management's Report.

Auditor's Responsibilities for the Audit of Internal Control Over Financial Reporting

Our objectives are to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects and to issue an auditor's report that includes our opinion on internal control over financial reporting. Reasonable assurance is a high level of assurance but is not absolute

assurance and therefore is not a guarantee that an audit of internal control over financial reporting conducted in accordance with GAAS will always detect a material weakness when it exists.

In performing an audit of internal control over financial reporting in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Obtain an understanding of internal control over financial reporting, assess the risks that a material weakness exists, and test and evaluate the design and operating effectiveness of internal control over financial reporting based on the assessed risk.

Definition and Inherent Limitations of Internal Control over Financial Reporting

An institution's internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the preparation of reliable financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Because management's assessment and our audit were conducted to meet the reporting requirements of Section 704.15 of the NCUA regulations, our audit of the Credit Union's internal control over financial reporting included controls over the preparation of financial statements in accordance with GAAP and with the Call Report instructions.

An institution's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the institution; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures of the institution are being made only in accordance with authorizations of management and those charged with governance; and (3) provide reasonable assurance regarding prevention or timely detection and correction of unauthorized acquisition, use, or disposition of the institution's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect and correct misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.



Wipfli LLP
South Portland, Maine
March 6, 2025

Supervisory Committee and Board of Directors
Tricorp Federal Credit Union

Opinion

We have audited the financial statements of Tricorp Federal Credit Union (the "Credit Union"), which comprise the statements of financial condition as of December 31, 2024 and 2023, and the related statements of income, comprehensive income, changes in members' equity, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Credit Union as of December 31, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America ("GAAP").

We also have audited, in accordance with auditing standards generally accepted in the United States of America ("GAAS"), the Credit Union's internal controls over financial reporting, including controls over the preparation of regulatory financial statements in accordance with instructions to the National Credit Union Administration (NCUA) 5310 – Corporate Credit Union Call Report ("Call Report"), as of December 31, 2024, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013, and our report dated March 6, 2025, expressed an unmodified opinion.

Basis for Opinion

We conducted our audits in accordance with GAAS. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Credit Union and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Credit Union's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Credit Union's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Wipfli LLP

Wipfli LLP

South Portland, Maine

March 6, 2025

STATEMENTS OF FINANCIAL CONDITION

As of December 31, 2024 2023

ASSETS

Assets

Cash - Federal Reserve Bank	\$ 146,151,735	\$ 126,584,035
Cash - money market accounts	5,790,481	5,490,131
Cash - other institutions	1,618,229	568,309
Cash - Certificates of deposit	-	1,000,000
National Credit Union Share Insurance Fund capitalization	195,479	191,415
Loans, net	490,013	289,851
Investments		
Debt securities available for sale, (amortized costs of \$221,150,327 and \$218,026,625 at December 31, 2024 and 2023, respectively)	219,580,186	215,450,336
Other investments - Credit Union Service Organizations	1,642,509	1,575,019
Accrued interest receivable	982,568	1,064,093
Deferred and prepaid expenses	192,785	245,303
Premises and equipment, net	1,409,210	1,197,359
Federal Home Loan Bank stock, at cost	183,400	173,300
Other assets	6,969,569	6,775,865

Total Assets	\$ 385,206,164	\$ 360,605,016
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LIABILITIES AND MEMBERS' EQUITY

Liabilities

Accounts payable and accrued expenses	\$ 311,131	\$ 2,705,706
Members' share accounts	328,871,179	303,120,311
Total Liabilities	329,182,310	305,826,017

Members' Equity:

Perpetual contributed capital	13,489,076	16,861,345
Undivided earnings	44,104,918	40,493,942
Accumulated other comprehensive income (loss)	(1,570,140)	(2,576,288)
Total Members' Equity	56,023,854	54,778,999

Total Liabilities and Members' Equity	\$ 385,206,164	\$ 360,605,016
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See accompanying notes to financial statements.

STATEMENTS OF INCOME

As of December 31,	2024	2023
Interest Income		
Investment income	\$ 20,873,591	\$ 15,083,084
Interest on loans	53,540	324,072
Total Interest Income	20,927,131	15,407,156
Cost of Funds		
Dividends on members' share accounts	15,233,020	10,889,112
Interest on borrowed funds	14	88,116
Total Cost of Funds	15,233,034	10,977,228
Net Interest Income	5,694,097	4,429,928
Noninterest Income		
Fee income	1,163,535	1,061,668
Other income (loss)	213,216	204,299
Net gain (loss) on investment in CUSO	13,184	(123,707)
U.S. Central distribution	-	3,254,202
Total Noninterest Income	1,389,935	4,396,462
Noninterest Expense		
Salaries and wages	1,382,018	1,123,210
Payroll taxes	91,354	76,075
Data processing and audit services	317,371	326,749
Employee benefits	422,197	379,289
Education and promotional	93,798	101,438
Travel and conference	83,473	71,524
Depreciation	145,877	137,376
Bank charges and fees	106,931	57,979
Communications	28,862	25,046
Office operations	31,926	29,874
Insurance	74,866	79,066
Professional and outside services	513,362	449,755
Information systems	1,800	3,373
Compliance expense	18,165	7,937
Operating and examination fees	23,930	23,876
Building maintenance	44,751	44,658
Miscellaneous	64,267	31,733
Annual meeting	14,393	10,800
Property taxes	13,715	12,441
Total Noninterest Expense	3,473,056	2,992,199
Net income	\$ 3,610,976	\$ 5,834,191

See accompanying notes to financial statements.

STATEMENTS OF COMPREHENSIVE INCOME

As of December 31,	2024	2023
Net Income	\$ 3,610,976	\$ 5,834,191
Other Comprehensive Income (Losses):		
Changes in unrealized gains (losses) on debt securities available for sale	1,006,148	1,657,211
Total Comprehensive Income	\$ 4,617,124	\$ 7,491,402

STATEMENTS OF CHANGES IN MEMBERS' EQUITY

Years Ended December 31, 2024 and 2023	Perpetual Contributed Capital	Undivided Earnings	Accumulated Other Comprehensive Income	Total
Balances at January 1, 2023	\$ 16,861,345	\$ 34,659,751	\$ (4,233,499)	\$ 47,287,597
Net income	-	5,834,191	-	5,834,191
Other comprehensive income	-	-	1,657,211	1,657,211
Balances at December 31, 2023	16,861,345	40,493,942	(2,576,288)	54,778,999
Net income	-	3,610,976	-	3,610,976
Other comprehensive income	-	-	1,006,148	1,006,148
Perpetual contributed capital redemption	(3,372,269)	-	-	(3,372,269)
Balances at December 31, 2024	\$ 13,489,076	\$ 44,104,918	\$ (1,570,140)	\$ 56,023,854

See accompanying notes to financial statements.

STATEMENTS OF CASH FLOWS

For the years ended December 31,	2024	2023
Increase (decrease) in cash and cash equivalents:		
Cash flows from operating activities		
Net income	\$ 3,610,976	\$ 5,834,191
Adjustments to reconcile net income to net cash provided by (used in) operating activities:		
Depreciation expense	145,877	137,376
Amortization (accretion) of investments, net	(94,605)	21,397
Net (gain) loss on investments in CUSOs	(13,184)	123,707
Accrued interest receivable	81,525	(284,254)
Deferred and prepaid expense	(1,788)	11,127
Other assets	(193,704)	16,504,870
Accounts payable and accrued expenses	(2,394,574)	(14,209,427)
Total adjustments	(2,470,453)	2,304,796
Net cash from operating activities	1,140,523	8,138,987
Cash flows from investing activities		
Net (increase) decrease in loans	(200,162)	3,650,270
Purchases of securities available for sale	(57,067,896)	(19,962,019)
Proceeds from sales, calls, and maturities of securities available for sale	54,038,799	35,456,719
Proceeds from (purchases of) FHLB stock	(10,100)	890,200
National Credit Union Share Insurance Fund capitalization	(4,064)	14,209
Capital expenditures	(357,728)	(713,824)
Net cash from investing activities	(3,601,151)	19,335,555
Cash flows from financing activities		
Net change in members' share accounts	25,750,867	31,038,861
Perpetual contributed capital redemption	(3,372,269)	-
Net cash from financing activities	22,378,598	31,038,861
Net increase in cash and cash equivalents	19,917,970	58,513,403
Cash and cash equivalents at beginning of year	133,642,475	75,129,072
Cash and cash equivalents at end of year	\$ 153,560,445	\$ 133,642,475
Components of cash and cash equivalents at end of year		
Cash - Federal Reserve Bank	\$ 146,151,735	\$ 126,584,035
Cash - money market accounts	5,790,481	5,490,131
Cash - other institutions	1,618,229	568,309
Certificates of deposit	-	1,000,000
Total Cash	\$ 153,560,445	\$ 133,642,475
Supplemental disclosures of cash flow information		
Cash paid during the year for: Dividends on members' share accounts and interest on borrowed funds	\$ 15,233,034	\$ 10,977,228

See accompanying notes to financial statements.

NOTE 1: NATURE OF THE BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES

Tricorp Federal Credit Union is a corporate credit union that serves member credit unions throughout New England. Its purpose is to provide a broad range of financial services and products to its members, either internally or through strategic partnerships consistent with the philosophy of the Credit Union movement.

The Credit Union is a federally chartered Credit Union subject to the laws and regulations of the United States of America and regulated by the National Credit Union Administration (NCUA), an independent agency within the executive branch of the federal government.

Basis of Accounting

The accounting and reporting policies of the Credit Union are in conformity with U.S. generally accepted accounting principles (U.S. GAAP) established by the Financial Accounting Standards Board (FASB).

Use of Estimates in Preparation of Financial Statements

The preparation of the accompanying financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results may differ from these estimates. A material estimate that is particularly susceptible to significant change in the near term is the valuation of securities.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Credit Union considers all highly liquid debt instruments with original maturities of three months or less and any certificates of deposit that do not contain material early withdrawal penalties to be cash equivalents.

Federal Reserve Bank (FRB) – Excess Balance Account (EBA) Program

The Credit Union, as agent, entered into an EBA agreement with participating member credit unions and the FRB, whereby the FRB opened EBA accounts for the benefit of the participants at the request of the agent. As such, the balances in the EBA accounts are not reflected in the Credit Union's financial statements. These balances totaled approximately \$294,650,000 and \$288,400,000 as of December 31, 2024 and 2023, respectively. Neither the participating member credit unions nor the agent may use the EBA for general payments or other activities. The aggregate balance in the EBA represents a deposit liability of the FRB solely to the participants. The agent is solely responsible for calculating and distributing the interest payable to each participant on the participant's excess balance and for damages owed to participants for any inaccuracy in calculating the participant's excess balance and interest.

Risks and Uncertainties

The Credit Union is subject to certain risks and uncertainties including, but not limited to, interest rate, prepayment, market, geographic concentration, regulatory and credit risk. Net interest income and dividends result from the difference between interest income and dividends earned on interest-earning assets and the interest and dividend expense incurred on interest-bearing liabilities and shares. Net interest income and dividends can be significantly affected by changes in the relative amounts of, and the interest and dividend rates associated with these assets and liabilities. In addition, during periods of falling interest rates, the loans underlying the Credit Union's security portfolio are more likely to prepay, and the Credit Union may not be able to reinvest the proceeds from prepayments in securities and other financial assets with comparable yields to those of the prepaying securities.

Moreover, the Credit Union's assets and liabilities are primarily interest and credit sensitive financial instruments and, as such, are subject to a degree of market risk, which may affect their fair value.

Debt Securities

Debt securities are classified as available for sale and are carried at fair value, with unrealized gains and losses reported in other comprehensive income or loss. Amortization of premiums and accretion of discounts are recognized in interest income using the interest method. Premiums that exceed the amount repayable by the issuer at the next call date are amortized to the next call date. Other premiums and discounts are amortized (accreted) over the estimated lives of the securities. Gains and losses on the sale of securities are recorded on the trade date and determined using the specific-identification method.

The Credit Union evaluates individual debt securities available for sale in an unrealized loss position by first determining whether the decline in fair value below the amortized cost basis of the security has resulted from a credit loss or other factors. A credit loss exists when the present value of cash flows expected to be collected from the security is less than the amortized cost basis of the security. In determining whether a credit loss exists, the Company considers the extent to which the fair value is less than the amortized cost basis, adverse conditions related to the security, the industry, or geographic areas, the payment structure of the debt security, failure of the issuer to make scheduled payments, and any changes to the rating of the security.

Impairment related to credit losses is recognized through an allowance for credit losses up to the amount that fair value is less than the amortized cost basis. Changes to the allowance are recognized through earnings as a provision for (or recovery of) credit losses. Impairment related to other factors is recognized in other comprehensive income. The credit union did not record any reserve for credit losses during the years ended December 31, 2024 and 2023.

Credit Union Service Organizations

Shares in two Credit Union Service Organization (CUSO) are recorded using the equity method of accounting with changes in value reported in net income. Income and losses are recognized based on the Credit Union's ownership applied to the earnings in the CUSO for the applicable period.

NOTE 1: NATURE OF THE BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Loans

Loans are made to members primarily through unsecured revolving lines-of-credit agreements. Loans are reported at the amount of unpaid principal outstanding. Interest on loans is recognized using the simple interest method on the amount of principal outstanding. No provision for credit losses is provided on these loans as historically there have been no loan losses and none are anticipated; however, management will continue to analyze the borrower's financial capacity to repay the debt.

As of December 31, 2024 and 2023, there were no outstanding loans past due or deemed impaired.

Allowance for Credit Losses on Loans and Unfunded Loan Commitments

The allowance for credit losses on loans is a valuation allowance that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the Credit Union's loan portfolio. The allowance for credit losses on loans is established through provisions for credit losses charged against earnings. When available information confirms that specific loans, or portions thereof, are uncollectible, these amounts are charged against the allowance for credit losses on loans, and subsequent recoveries, if any, are credited to the allowance for credit losses on loans.

The Credit Union's portfolio segments and their risk characteristics are described as follows:

- **Fixed Rate Term Loans:** Fixed rate term loans generally have maturities ranging from less than one month to three years and are available to members with an approved line of credit. The inherent risk in these loans is due to interest rate risk on long-term loans.
- **Line of Credit:** Line of credit loans are used for members' daily settlement transactions. There is low inherent risk with these loans as they are short term in nature and require the member to maintain a settlement deposit account with the Credit Union.

The Credit Union assigns a risk rating to loans and periodically performs detailed internal reviews of all member credit unions to identify credit risks and to assess any changes to line of credit agreements upon review. During the internal reviews, management monitors and analyzes the financial condition of member credit unions. These credit quality indicators are used to assign a risk rating to each individual loan. The risk ratings can be grouped into the following major categories, defined as follows:

- **Good Standing:** A credit with no existing or known potential weaknesses deserving of management's close attention.
- **Watch:** Loans classified as watch have a potential weakness that deserves management's attention. If left uncorrected, this potential weakness may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date. Watch loans are not adversely classified and do not expose the Credit Union to sufficient risk to warrant adverse classification.

The Credit Union uses a current expected credit loss ("CECL") model to estimate the allowance for credit losses on loans. Due to the nature of the Credit Union's loan portfolio, generally all loans are individually evaluated for expected credit losses. This analysis considers collectibility of individual loans in light of historical experience, qualitative considerations, and a forecast of how future economic conditions are expected to impact the collectability of loans. For loans individually evaluated, a specific reserve is estimated based on the discounted value of expected future cash flows or, if the loan is considered collateral dependent, the fair value of collateral.

A loan is considered to be collateral dependent when, based upon management's assessment, the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. For collateral dependent loans, expected credit losses are based on the fair value of the collateral as of the date of the statement of financial position, with consideration for estimated selling costs if satisfaction of the loan depends on the sale of the collateral. The Credit Union's collateral dependent loans are generally secured by substantially all assets of the member credit union, and may include loans receivable, investment securities, cash and cash equivalents, and premises and equipment.

The Credit Union excludes accrued interest receivable from the amortized cost basis of loans when estimating credit losses and when presenting required disclosures in the financial statements. Accrued interest on loans totaling \$68 and \$758 at December 31, 2024 and 2023, respectively, was excluded from the amortized cost basis of loans.

In addition to the allowance for credit losses on loans, the Credit Union considers a reserve for unfunded loan commitments at a level that management believes is adequate to absorb estimated probable credit losses over the contractual terms of the Credit Union's noncancellable loan commitments. As of December 31, 2024, substantially all of the Credit Union's loan commitments are unconditionally cancellable by the Credit Union. As such, no reserve has been recorded for unfunded commitments during 2024.

The Credit Union may modify loans to borrowers experiencing financial difficulty and grant certain concessions that include principal forgiveness, a term extension, an other-than-insignificant payment delay, an interest rate reduction, or a combination of these concessions. An assessment of whether the borrower is experiencing financial difficulty is made at the time of the loan modification. No such modifications were made during the year ended December 31, 2024.

Upon the Credit Union's determination that a modified loan (or portion of a loan) has subsequently been deemed uncollectible, the loan (or portion of the loan) is written off. Therefore, the amortized cost basis of the loan is reduced by the uncollectible amount and the allowance for credit losses is adjusted by the same amount.

Premises and Equipment

Premises and equipment are recorded at cost. Expenditures which do not extend the useful lives of these assets are charged to an appropriate expense account in the year incurred.

Depreciation is computed under the straight-line method utilizing the following lives:

Building and improvements 10 - 31.5 years

Building expansion 39.5 years

Furniture, fixtures and equipment 3 - 7 years

Members' Share and Savings Accounts

Members' shares are subordinated to all other liabilities of the Credit Union upon liquidation. Interest on members' share and savings accounts is based on available earnings at the end of an interest period and is not guaranteed by the Credit Union. Interest rates on members' share accounts are set by management of the Credit Union, based on an evaluation of current and future market conditions.

Credit Union deposits up to \$250,000, other than Perpetual Contributed Capital accounts, were guaranteed by NCUSIF through December 31, 2024 and 2023.

NOTE 1: NATURE OF THE BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Perpetual Contributed Capital (PCC)

Members of the Credit Union were previously required to contribute Perpetual Contributed Capital, which is carried as part of member's equity. Dividends on Perpetual Contributed Capital are based on available earnings at the end of each month and are not guaranteed by the Credit Union. Dividend rates on Perpetual Contributed Capital are set by the Board of Directors of the Credit Union, based on an evaluation of current and future market conditions. Perpetual Contributed Capital is not required to be paid back in the event that membership is terminated.

In 2024, the National Credit Union Administration (NCUA) gave permission to the Credit Union to start returning Perpetual Contributed Capital to members at a rate of 20% per year, as long as certain ratios are maintained.

Income Taxes

The Credit Union is exempt from federal and state income taxes in accordance with the Federal Credit Union Act.

NCUSIF Deposit

The deposit in the National Credit Union Share Insurance Fund (NCUSIF) is in accordance with National Credit Union Administration (NCUA) regulations, which require the maintenance of a deposit by each insured Credit Union in an amount equal to one percent of its insured shares. The deposit would be refunded to the Credit Union if its insurance coverage is terminated, it converts to insurance coverage from another source, or the operations of the fund are transferred from the NCUA Board.

Federal Home Loan Bank Stock

The Credit Union is a member of the Federal Home Loan Bank (FHLB) and, as required by their membership agreement and in order to obtain the necessary borrowing capacity, the Credit Union acquired shares of FHLB stock valued at \$183,400 and \$173,300 as of December 31, 2024 and 2023. The Credit Union carries FHLB stock at cost less impairment, if any. The Credit Union is required to hold FHLB stock as a member of the FHLB and transfer of the stock is substantially restricted. The FHLB stock is pledged as collateral for outstanding FHLB advances. FHLB stock is evaluated for impairment on an annual basis.

The FHLB stock has both a membership component and a borrowing component. As of December 31, 2024, \$183,400 was for the membership component and \$0 was for the borrowing component. FHLB repurchases the "borrowing component" of stock the business day following the repayment of the borrowings.

NCUSIF Insurance Premiums

A credit union is generally required to pay an annual insurance premium equal to a percent of its total insured shares, unless the payment is waived or reduced by the NCUA Board.

U.S. Central Distribution

On October 1, 2010, U.S. Central Federal Credit Union was placed into liquidation, and on October 5, 2010, NCUA issued a claim certificate to the Credit Union for the Membership Capital Account (MCA) balance previously depleted through the recognition of losses. This claim certificate enables the Credit Union to share in any proceeds that correspond to the payout priority of the claim recovered during the liquidation of U.S. Central Federal Credit Union.

The Credit Union's balance on the claim certificate issued in 2021 was \$34,826,576. During the years ended December 31, 2024 and 2023, the Credit Union received distributions in the amount of \$0 and \$3,254,202, respectively, and were reported in noninterest income. The amount received in 2023 was the final recovery amount claim expected. In addition to the MCA claim, there is Paid in Capital of approximately \$3,300,000, of which, \$1,547,700 was recovered in 2023. The remaining Paid in Capital balance of approximately \$1,752,300, has the potential of future distribution by the NCUA.

Revenue from Contracts with Customers

The core revenue recognition principle requires the Credit Union to recognize revenue to depict the transfer of services or products to members in an amount that reflects the consideration to which the Credit Union expects to be entitled to receive in exchange for those services or products recognized as performance obligations are satisfied. The guidance includes a five-step model to apply to revenue recognition, consisting of the following; (1) identify the contract with a member; (2) identify the performance obligation(s) within the contract; (3) determine the transaction price; (4) allocate the transaction price to the performance obligation(s) within the contract; and (5) recognize revenue when (or as) the performance obligation(s) are/is satisfied.

The Credit Union generally fully satisfies its performance obligations on its contracts with members as services are rendered and the transaction prices are typically fixed; charged either on a periodic basis or based on activity. Since performance obligations are satisfied as services are rendered and the transaction prices are fixed, there is little judgment involved in applying revenue recognition that significantly affects the determination of the amount and timing of revenue from contracts with members.

The majority of the Credit Union's revenue is not subject to these revenue recognition principles, including net interest income, loan servicing income, and gain on sales of securities.

The following significant revenue-generating transactions are within the scope of ASC 606, which are presented in the Statement of Income as a component of noninterest income:

Deposit Related Fees – The Credit Union earns fees from its deposit members for transaction-based activities, such as settlement, wires, currency orders, excess balance account fees and ACH fees. These fees are recognized at the time the transaction is executed as that is the point in time the Credit Union fulfills the request.

Maintenance Fees – The Credit Union earns fees from various maintenance activities, such as safekeeping and premier view user access. These fees are recognized within the month the service has been provided.

Commissions – The Credit Union receives commission income based on the activity of its members each month. The commissions are recognized within the month the transactions occurred.

NOTE 1: NATURE OF THE BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Comprehensive Income

Comprehensive income or loss consists of net income or loss and other comprehensive income or loss that includes unrealized gains and losses on securities available for sale.

Off-Balance-Sheet Financial Instruments

In the ordinary course of business, the Credit Union has entered into off-balance-sheet financial instruments consisting of agreements to extend credit. Such financial instruments are recorded in the financial statements when they become payable.

Legal Contingencies

Various legal claims arise from time to time in the normal course of business. In the opinion of management, any liability resulting from such proceedings would not have a material impact on the financial statements of the Credit Union.

NOTE 2: CASH

The Credit Union maintains cash accounts with various financial institutions, the Federal Home Loan Bank, and the Federal Reserve Bank. The accounts are guaranteed up to \$250,000 by either the Federal Deposit Insurance Corporation (FDIC) or the National Credit Union Share Insurance Fund (NCUSIF). At various times throughout the year, the Credit Union had cash balances in excess of insurance. Uninsured cash amounts totaled approximately \$6,416,000 and \$5,548,000 for the years ended December 31, 2024 and 2023, respectively. The Credit Union has not experienced any losses in these accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.



NOTE 3: SECURITIES

The amortized cost and estimated fair value of securities with gross unrealized gains and losses at December 31, 2024 and 2023 follows:

2024	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Debt securities available for sale:				
Floating rate CMOs	\$ 20,981,069	\$ -	\$ (227,477)	\$ 20,753,592
Fixed rate CMOs	19,158,210	81,634	(1,464,975)	17,774,869
Floating rate CMBS	48,146,599	32,899	(172,344)	48,007,154
Floating rate U.S. Government Agencies	58,427,347	448,301	(49,250)	58,826,398
Fixed rate U.S. Government Agencies	3,000,000	-	(187,830)	2,812,170
FFELP loan pools	2,064,863	-	(41,358)	2,023,505
Floating rate ABS credit card pools	16,854,060	49,827	(1,094)	16,902,793
Floating rate ABS auto pools	20,010,132	127,478	-	20,137,610
Fixed rate ABS auto pools	5,066,503	-	(34,353)	5,032,150
SBA pools	27,441,544	31,861	(163,460)	27,309,945
Total Debt securities available for sale	\$ 221,150,327	\$ 772,000	\$ (2,342,141)	\$ 219,580,186

2023	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Debt securities available for sale:				
Floating rate CMOs	\$ 18,831,407	\$ -	\$ (192,223)	\$ 18,639,184
Fixed rate CMOs	9,395,872	-	(1,507,925)	7,887,947
Floating rate CMBS	47,620,242	2,534	(535,909)	47,086,867
Fixed rate CMBS	100,133	-	(384)	99,749
Floating rate U.S. Government Agencies	58,416,324	352,026	(185,690)	58,582,660
Fixed rate U.S. Government Agencies	3,000,000	-	(283,080)	2,716,920
FFELP loan pools	2,752,001	-	(87,910)	2,664,091
Floating rate ABS credit card pools	27,101,128	21,085	(3,369)	27,118,844
Floating rate ABS auto pools	7,785,585	-	(41,653)	7,743,932
Fixed rate ABS auto pool	8,013,741	42,099	-	8,055,840
SBA pools	35,010,192	43,502	(199,392)	34,854,302
Total Debt securities available for sale	\$ 218,026,625	\$ 461,246	\$ (3,037,535)	\$ 215,450,336

Fair values of securities are generally estimated based on financial models or prices paid for similar securities. It is possible interest rates or market spreads could change considerably, resulting in a material change in the estimated fair value of securities.

No credit loss has been recorded on debt securities available for sale as of December 31, 2024 and 2023.

NOTE 3: SECURITIES (CONTINUED)

The following table shows the gross unrealized losses and fair value of the Credit Union's investments with unrealized losses that are not deemed to be other-than-temporarily impaired, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at December 31:

	Less Than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
2024						
Floating rate CMOs	\$ 5,368,216	\$ (52,847)	\$ 15,385,376	\$ (174,630)	\$ 20,753,592	\$ (227,477)
Fixed rate CMOs	2,571,240	(42,608)	6,664,341	(1,422,367)	9,235,581	(1,464,975)
Floating rate CMBS	-	-	27,653,857	(172,344)	27,653,857	(172,344)
Floating rate U.S.						
Government Agencies	-	-	16,950,750	(49,250)	16,950,750	(49,250)
Fixed rate U.S.						
Government Agencies	-	-	2,812,170	(187,830)	2,812,170	(187,830)
FFELP loan pools	-	-	2,023,505	(41,358)	2,023,505	(41,358)
Floating rate ABS credit						
card pools	5,194,852	(640)	6,649,641	(454)	11,844,493	(1,094)
Fixed rate ABS auto pools	5,032,150	(34,353)	-	-	5,032,150	(34,353)
SBA pools	7,312,339	(14,086)	14,487,199	(149,374)	21,799,538	(163,460)
Total	\$ 25,478,797	\$ (144,534)	\$ 92,626,839	\$ (2,197,607)	\$ 118,105,636	\$ (2,342,141)

	Less Than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
2023						
Floating rate CMOs	\$ -	\$ -	\$ 18,639,184	\$ (192,223)	\$ 18,639,184	\$ (192,223)
Fixed rate CMOs	-	-	7,887,947	(1,507,925)	7,887,947	(1,507,925)
Floating rate CMBS	-	-	42,675,299	(535,909)	42,675,299	(535,909)
Fixed rate CMBS	-	-	99,749	(384)	99,749	(384)
Floating rate U.S.						
Government Agencies	4,945,600	(54,400)	18,868,710	(131,290)	23,814,310	(185,690)
Fixed rate U.S.						
Government Agencies	-	-	2,716,920	(283,080)	2,716,920	(283,080)
FFELP loan pools	-	-	2,664,091	(87,910)	2,664,091	(87,910)
Floating rate ABS credit card pools	5,020,700	(3,369)	-	-	5,020,700	(3,369)
Floating rate ABS auto pools	3,968,720	(8,073)	3,775,212	(33,580)	7,743,932	(41,653)
SBA pools	-	(5,472)	15,398,828	(193,920)	15,398,828	(199,392)
Total	\$ 13,935,020	\$ (71,314)	\$ 112,725,940	\$ (2,966,221)	\$ 126,660,960	\$ (3,037,535)

The following table presents the number and aggregate depreciation from the Credit Union's amortized costs basis of debt securities available for sale in a continuous unrealized loss position by security type at December 31, 2024:

	Number of Securities	Aggregate Depreciation
Floating rate CMOs	34	1.08%
Fixed rate CMOs	14	13.69%
Floating rate CMBS	19	0.62%
Floating rate U.S. Government Agencies	4	0.29%
Fixed rate U.S. Government Agencies	1	6.26%
FFELP loan pools	6	2.00%
Floating rate ABS credit card pools	2	0.01%
Fixed rate ABS auto pools	1	0.68%
SBA pools	32	0.74%
Totals	113	1.94%

No allowance for credit losses has been recorded on unrealized losses because the unrealized losses related principally to changes in interest rate and are not due to changes in the financial condition of the issuer, the quality of any underlying assets or applicable credit enhancements. All debt securities continue to make timely contractual payments and management does not intend to sell and it is likely management will not be required to sell the securities prior to their anticipated recovery.

Investment Maturities

The contractual maturities of asset-backed securities, including collateralized mortgage obligations and commercial mortgage-backed securities, cannot be estimated due to the nature of these investments. The estimated fair values of the Credit Union's investments in U.S. Government Agencies as of December 31, 2024, by contractual maturity, are shown below.

Description of Securities	1 Year	1-5 Years	5-10 Years	More than 10 Years	Total
Floating Rate U.S. Government Agencies	\$ 11,510,470	\$ 35,221,058	\$ 12,094,870	\$ -	\$58,826,398
Fixed Rate U.S. Government Agencies	-	2,812,170	-	-	2,812,170
Total	\$11,510,470	\$38,033,228	\$12,094,870	\$ -	\$61,638,568

During the years ended December 31, 2024 and 2023, there were no sales of U.S Government Agency investments.

NOTE 4: INVESTMENT IN CREDIT UNION SERVICE ORGANIZATIONS (CUSO)

The following investments in CUSOs are recorded using the equity method of accounting based on the Credit Union's ownership percentages and overall influence. The following represent the carrying cost for each investment as of December 31, 2024

Years ended December 31,	2024		2023	
CU Investment Solutions, LLC	\$	275,580	\$	215,011
Primary Financial Company, LLC		1,366,929		1,360,008
Total	\$	1,642,509	\$	1,575,019

As of December 31, 2024 and 2023, Tricorp's ownership percentage in CU Investments Solutions, LLC was 11.11%. As of December 31, 2024 and 2023, Tricorp's ownership percentage in Primary Financial Company, LLC was 8%.

NOTE 5: LOANS

The following table presents total loans at December 31, 2024 and 2023 by portfolio segment and class of loan:

	2024		2023	
Line of credit	\$	490,013	\$	289,851

The following table shows the Credit Union's loan portfolio allocated by management's internal risk ratings as of December 31:

	2024		2023	
Risk Rating:				
Good Standing	\$	490,013	\$	289,851
Totals	\$	490,013	\$	289,851

The Credit Union has not recorded an allowance for credit losses based on its analysis of outstanding loan balances. As of December 31, 2024 and 2023, all loans have been evaluated for impairment on an individual basis. The Credit Union has had no past due, nonaccrual, or collateral dependent loans during the years ended December 31, 2024 and 2023.

NOTE 6: PREMISES AND EQUIPMENT

An analysis of premises and equipment at December 31, 2024 and 2023 is, as follows:

	2024		2023	
Land	\$	22,801	\$	22,801
Buildings		908,306		1,071,384
Furniture and equipment		1,855,071		1,701,985
Construction in progress		204,691		46,846
Subtotal		2,990,869		2,843,016
Accumulated depreciation		1,581,659		1,645,657
Total	\$	1,409,210	\$	1,197,359

Depreciation of premises and equipment charged to operating expense totaled \$145,877 during 2024 and \$137,376 during 2023.

NOTE 7: BORROWED FUNDS

As of December 31, 2024 and 2023, securities with collateral value totaling approximately \$23,862,000 and \$22,175,000, respectively, were pledged as collateral to the Federal Reserve Bank. As of December 31, 2024 and 2023, the Credit Union’s borrowing capacity with the FRB was approximately \$20,000,000 for an emergency line of credit. As of December 31, 2024 and 2023, Tricorp had no advances on this line of credit.

Tricorp is a member of the Federal Home Loan Bank of Boston and, under their membership agreement, the Credit Union has an available short-term borrowing capacity. Additionally, the Credit Union was granted a \$2,000,000 IDEAL Way revolving line of credit during 2019. Borrowings from the FHLB are required to be collateralized by securities held in safekeeping by the FHLB. As of December 31, 2024 and 2023, Tricorp had securities held in safekeeping at the FHLB with a fair value of approximately \$78,099,000 and \$68,740,000, respectively. As of December 31, 2024 and 2023, the Credit Union’s available borrowing capacity, in addition to the \$2,000,000 IDEAL Way line of credit, was approximately \$72,960,000 and \$63,987,000, respectively. Borrowing capacity is based on a formula published periodically by the FHLB. At December 31, 2024 and 2023, Tricorp had \$0 outstanding short term advances.

Tricorp is a member of Corporate One Credit Union, and under their membership agreement, the Credit Union has an available short-term borrowing capacity. Borrowings from Corporate One Credit Union are required to be collateralized by securities held in safekeeping at BNY Mellon as of December 31, 2024 and 2023. As of December 31, 2024 and 2023, Tricorp had securities held in safekeeping with a fair value of approximately \$84,045,000 and \$81,107,000, respectively. As of December 31, 2024 and 2023, the Credit Union’s borrowing capacity was approximately \$50,000,000, with an additional \$20,000,000 in emergency borrowing. At December 31, 2024 and 2023, Tricorp had no short-term advances from Corporate One Credit Union.

NOTE 8: MEMBERS’ SHARE ACCOUNTS

Members’ share accounts at December 31, 2024 and 2023 totaled \$328,871,179 and \$303,120,311, respectively. The aggregate amount of deposit accounts with a balance in excess of \$250,000 was \$310,149,723 and \$284,178,550 at December 31, 2024 and 2023, respectively. The rates on members’ share accounts ranged from 0.00% to 5.40% and 0.00% to 4.40% during the years ended December 31, 2024 and 2023, respectively.

NOTE 9: REGULATORY CAPITAL

The Credit Union is subject to regulatory net worth ratio requirements administered by the NCUA. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Credit Union’s financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Credit Union must meet specific capital guidelines that involve quantitative measures of the Credit Union’s assets, liabilities, and certain off-balance sheet items as calculated under regulatory reporting requirements. The Credit Union’s capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Credit Union to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined) to moving monthly average net risk-weighted assets (as defined) and moving daily average net assets (as defined). Management believes, as of December 31, 2024 and 2023, the Credit Union meets all capital adequacy requirements to which it is subject.

NOTE 9: REGULATORY CAPITAL (CONTINUED)

As of December 31, 2024, the most recent call reporting period, NCUA categorized the Credit Union as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Credit Union must maintain a minimum total risk-based, Tier 1 risk-based, and leverage ratios as set forth in the tables. There are no conditions or events since notification that management believes have changed the Credit Union’s category.

The Credit Union’s capital amounts and ratios as of December 31, 2024 and 2023 are presented in the following table:

2024			Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
(Dollars in Thousands)	Amount	Ratio	Amount	Ratio	Amount	Ratio		
Total Capital (to moving monthly average net risk-weighted assets)	\$ 55,951,484	126.68%	\$ 3,524,649	≥ 8.00%	\$ 4,405,811	≥ 10.00%		
Tier 1 capital (to moving monthly average net risk-weighted assets)	55,951,484	126	1,762,324	≥ 4.00	2,643,487	≥ 6.00		
Leverage Ratio (to moving daily average net assets)	55,951,484	14	15,826,526	≥ 4.00	19,783,157	≥ 5.00		

2023			Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
(Dollars in Thousands)	Amount	Ratio	Amount	Ratio	Amount	Ratio		
Total Capital (to moving monthly average net risk-weighted assets)	\$ 55,780,268	118.87%	\$ 3,754,168	≥ 8.00%	\$ 4,692,710	≥ 10.00%		
Tier 1 capital (to moving monthly average net risk-weighted assets)	55,780,268	118.87	1,877,084	≥ 4.00	2,815,626	≥ 6.00		
Leverage Ratio (to moving daily average net assets)	55,780,268	18.18	12,272,284	≥ 4.00	15,340,355	≥ 5.00		

Under current NCUA regulations, all PCC received from federally insured credit unions can be included in regulatory capital when the corporate credit union’s retained earnings ratio is greater than 2.5%. If a corporate credit union’s retained earnings ratio is less than 2.5%, PCC received from federally insured credit unions that causes PCC minus retained earnings, all divided by moving daily average net assets, to exceed two percent would be excluded from Tier 1 capital. The Credit Union has a retained earnings ratio of 11.15% and 13.20% at December 31, 2024 and 2023, respectively. At both December 31, 2024 and 2023, all PCC is included in the calculation of Tier 1 capital.

NOTE 10: RELATED-PARTY TRANSACTIONS

The Credit Union’s Board consists of senior executive officers of full member credit unions and credit union related entities. Loans made to these entities are made in the ordinary course of business with normal credit terms including interest rates and collateral. The loans outstanding to these entities were \$0 as of December 31, 2024 and 2023. \$45,260,000 and \$51,610,000 were available as lines of credit at December 31, 2024 and 2023, respectively. The shares outstanding for these credit unions were approximately \$60,804,000 and \$42,151,000 at December 31, 2024 and 2023, respectively.

NOTE 11: PENSIONS

The Credit Union maintains a 401(k) plan, which covers substantially all of its employees. Employees may contribute a percentage of their annual wages up to the annual limit established by the Internal Revenue Service. The employer contribution is based on 8% of eligible salary. Each year, the Credit Union may elect to make a discretionary contribution to the Plan. During 2024 and 2023, the Credit Union made contributions to the 401(k) plan of \$100,186 and \$89,850, respectively.

During 2002, the Credit Union implemented a supplemental executive retirement plan (SERP) covering the chief executive officer. The plan was funded using split dollar life insurance arrangements that required the Credit Union to pay annual life insurance premiums of \$63,000 for a ten-year period, effective as of 2002. No premiums were required to be paid in 2024 and 2023. The Credit Union received a collateral assignment of the cash surrender value from the insured. Under the collateral assignment arrangement, the Credit Union is entitled to receive the cash surrender value of the policy. The cash surrender value of the policy included in other assets was \$1,247,295 and \$1,181,526 at December 31, 2024 and 2023, respectively.

During 2014, the Credit Union implemented an additional supplemental executive retirement plan (SERP) covering the chief executive and chief financial officer. The plan is funded using split dollar life insurance arrangements that require the Credit Union to pay annual life insurance premiums of \$255,000 for a ten-year period, if funded on an annual basis. The Credit Union received a collateral assignment of the life insurance policies from the chief executive and chief financial officers. Under the collateral assignment arrangements, premiums paid on behalf of the executives are considered a demand loan and the Credit Union is entitled to receive the aggregate premiums paid on behalf of the executives, plus accrued interest at 2% per annum through November 21, 2019. On November 22, 2019, the loans were amended for a new rate of 1.94%. Upon termination of the agreement, if the cash surrender value of the life insurance policies is less than the outstanding demand loans, plus accrued interest, the executive is obligated to repay the difference. On October 1, 2020, the Credit Union amended and restated these notes with the executives. The new notes advanced additional funds for remaining future premium payments. The notes will accrue interest at a rate of 1.12%. Total premiums paid, plus accrued interest included in other assets, totaled \$2,845,556 and \$2,814,039 as of December 31, 2024 and 2023, respectively.

During 2014, the Credit Union also entered into an additional life insurance rider (ALIR) covering the chief executive officer. The Credit Union is the owner and beneficiary of the additional life insurance rider and, as such, is entitled to the cash surrender value of the policy. The cash surrender value of the ALIR included in other assets was \$1,862,930 and \$1,777,636 as of December 31, 2024 and 2023, respectively.

The chief executive officer covered by these plans retired as of December, 31, 2024.

During 2022, the Credit Union made an amendment to the chief financial officer's SERP to add an additional policy. The amendment requires the Credit Union to pay additional annual premiums of \$180,000 for a five-year period. Future premiums are being held in a separate account at Global Atlantic. The note payable for all premiums (past, current and future) will accrue interest at a rate of 1.92%. Total premiums paid, plus accrued interest included in other assets, totaled \$951,346 and \$933,424 at December 31, 2024 and 2023, respectively.

NOTE 12: FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK

The Credit Union is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its members and to reduce its own exposure to fluctuations in interest rates. These financial instruments are commitments to extend credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the statement of financial condition. The contract amounts of those instruments reflect the extent of involvement the Credit Union has in particular classes of financial instruments.

The Credit Union's exposure to credit loss, in the event of nonperformance by the other party to the financial instrument for commitments to extend credit, is represented by the contractual amount of

NOTE 12: FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK (CONTINUED)

those instruments. The Credit Union uses the same credit policies in making commitments as it does for on-balance-sheet instruments.

The Credit Union had outstanding commitments for approved unused lines of credit approximating \$434,348,000 and \$415,548,000 at December 31, 2024 and 2023, respectively. The Credit Union also had letters of credit totaling approximately \$10,150,000 and \$5,150,000 at December 31, 2024 and 2023, respectively, all secured by member shares or securities in 2024 and 2023.

NOTE 13: CONCENTRATIONS OF CREDIT RISK

At December 31, 2024, six member credit unions' share accounts exceeded 5% of total deposits. The accounts comprised 41.66% of the Credit Union's total shares. At December 31, 2023, six member credit unions' share accounts exceeded 5% of total deposits. The accounts comprised 45.46% of the Credit Union's total shares.

NOTE 14: FAIR VALUE MEASUREMENTS

Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Credit Union uses various methods, including market, income and cost approaches. Based on these approaches, the Credit Union often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Credit Union utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Credit Union is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted prices for identical assets and liabilities traded in active exchange markets, such as the New York Stock Exchange.

Level 2 – Observable inputs other than Level 1 including quoted prices for similar assets or liabilities, quoted prices in less active markets, or other observable inputs that can be corroborated by observable market data.

Level 3 – Unobservable inputs supported by little or no market activity for financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

In determining the appropriate levels, the Credit Union performs a detailed analysis of the assets and liabilities. At each reporting period, if applicable, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3.

For the years ended December 31, 2024 and 2023, the application of valuation techniques applied to similar assets and liabilities has been consistent. The following is a description of the valuation methodologies used for instruments measured at fair value:

Investment Securities

The fair value of investments, including government-backed fixed or floating rate collateralized mortgage obligations (CMO), U.S. Government agency bonds, Federal Home Loan Mortgage Corp. (FHLMC) mortgage pool, Federal Family Education Loan Program (FFELP) loan pool, commercial mortgage-backed securities (CMBS), asset-backed securities (ABS), which are backed by pools of credit cards and vehicle loans, and Small Business Administration (SBA) loan pools, are valued using inputs by the independent pricing service under Level 2, including benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers, and reference data including market research publications.

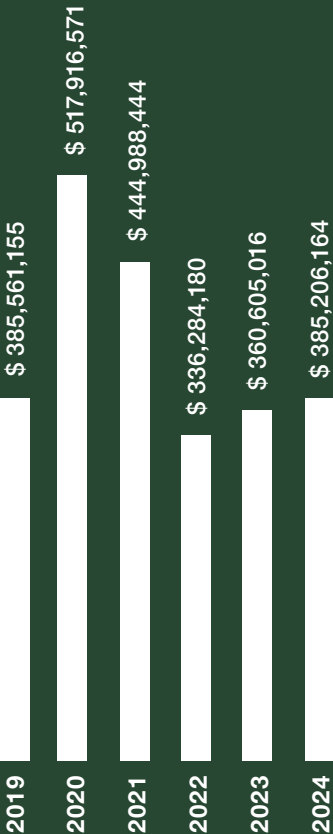
2024	Recurring Fair Value Measurements Using			
	Fair Value	Level 1	Level 2	Level 3
Assets:				
Debt securities available for sale:				
Floating rate CMOs	\$ 20,753,592	\$ -	\$ 20,753,592	\$ -
Fixed rate CMOs	17,774,869	-	17,774,869	-
Floating rate CMBS	48,007,154	-	48,007,154	-
Floating rate U.S. Government Agencies	58,826,399	-	58,826,399	-
Fixed rate U.S. Government Agencies	2,812,170	-	2,812,170	-
FFELP loan pools	2,023,505	-	2,023,505	-
Floating rate ABS - credit card pools	16,902,793	-	16,902,793	-
Floating rate ABS - auto pool	20,137,610	-	20,137,610	-
Fixed rate ABS - auto pool	5,032,150	-	5,032,150	-
SBA pools	27,309,946	-	27,309,946	-
Total	\$ 219,580,188	\$ -	\$ 219,580,188	\$ -

2024	Recurring Fair Value Measurements Using			
	Fair Value	Level 1	Level 2	Level 3
Assets:				
Debt securities available for sale:				
Floating rate CMOs	\$ 18,639,184	\$ -	\$ 18,639,184	\$ -
Fixed rate CMOs	7,887,947	-	7,887,947	-
Floating rate CMBS	47,086,867	-	47,086,867	-
Fixed rate CMBS	99,749	-	99,749	-
Floating rate U.S. Government Agencies	58,582,660	-	58,582,660	-
Fixed rate U.S. Government Agencies	2,716,920	-	2,716,920	-
FFELP loan pools	2,664,091	-	2,664,091	-
Floating rate ABS - credit card pools	27,118,844	-	27,118,844	-
Floating rate ABS - auto pool	7,743,932	-	7,743,932	-
Fixed rate ABS - auto pool	8,055,840	-	8,055,840	-
SBA pools	34,854,302	-	34,854,302	-
Total	\$ 215,450,336	\$ -	\$ 215,450,336	\$ -

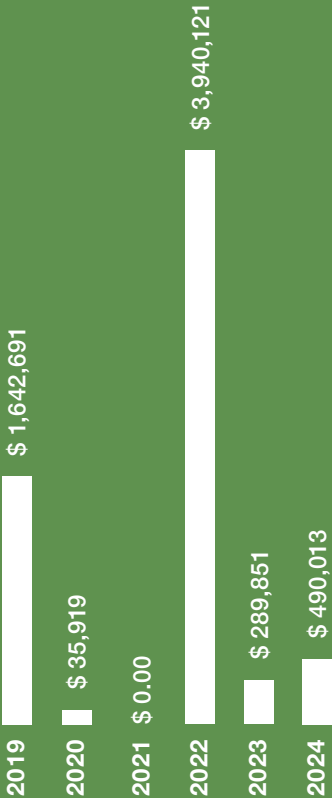
NOTE 15: SUBSEQUENT EVENT

Management has made an evaluation of subsequent events to and including March 6, 2025, which was the date the financial statements were available to be issued and determined that any subsequent events that would require recognition or disclosure have been considered in the preparation of the financial statement.

Total Assets



Loans to Members



Payment Services

- ACH Receipt and Origination
- Wire Transfer
- International Services
- Automated Settlement
- Coin and Currency
- Corporate Share Drafts
- Regulation D Funding

Liquidity Solutions

- Line-of-Credit
- SimpliCD Issuance
- Secured Loan
- Settlement Loan
- Letters of Credit

Investment Solutions

- SimpliCD
- CU Investment Solutions, Inc. (CU-ISI)
- Market Valuations
- Securities Safekeeping
- Overnight Account
- Premium Overnight Account
- Perpetual Capital Account

Strategic Alliances

- CU Business Group (Business Lending)
- AIM (Asset + Investment Mgmt)
- Pay Lynxs, Inc. (SimpliRisk)
- Primary Financial, LLC (SimpliCD)
- Sallie Mae Student Loans

Board of Directors

Scott Harriman, Cumberland County FCU
Chairman

Brian Hughes, Holy Rosary CU
Vice Chairman

Joseph Bergeron, AVCU
Secretary

Tim Verreault, Evergreen CU
Principal Financial Officer

Jean Giard, Vermont FCU

Tina Jamo, Katahdin FCU

Kevin Joler, Dirigo FCU

Supervisory Committee

Brian Hughes, Holy Rosary CU
Chairman

Cathy Bond, Connected CU

Kevin Joler, Dirigo FCU

Jonathan Oglebay, Bellwether Community CU

Brett Smith, One CU

ALM Committee

Tim Verreault, Evergreen CU
Chairman

Kevin Joler, Dirigo FCU

Billy LaFavor, Tricorp

Michael McLoud, Tricorp

ERM Committee

Tina Jamo, Katahdin FCU

Jean Giard, Vermont FCU

Billy LaFavor, Tricorp FCU

Michael McLoud, Tricorp FCU

Tom Loring, Wipfli LLP

Our Corporate Team

Stacy Farwell
Member Service Representative

Charlene Grebin
Member Service Representative

Christina Johnson
Executive Assistant

Louise Lachance
Member Service Representative

Carol Anne Lamontagne
Director of Operations

Gwynne Martin
Wire Room Operator

Michael McLoud
Chief Financial Officer

Rose Murphy
Compliance Officer

Denise Nowinski
Director of Education and Member Relations

Stephen Roy
President/Chief Executive Officer

Sherry Weed
Member Service Representative



